

BOE Meeting – Wednesday, March 18, 2019

Members in attendance: Keith Hanvey (KH), Tina Ammon (TA), Tim Suda (TS), and Shelly Bartow (SB).
Attending via ZOOM Link: Emily Hall (EH), Jeanne Shields (JS) and Rebecca Sullivan (RS).

Others in Attendance: Superintendent Tim Ryan (TR); Business Manager Janice Rideout (JR) and District Clerk Sue Weibel (SW)

Call to Order: Keith Hanvey, BOE President: Call the meeting to order. Please stand for the Pledge of Allegiance.

Group: I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God indivisible with liberty and justice for all.

KH: No changes to the agenda as presented might I have a motion to accept the agenda.

TA: Moved

SB: Second

KH: All in favor?

BOE: Aye

KH: Reports and Presentations. Budget presentation and discussion, Mr. Ryan.

TR: Yes this will be a short presentation. Delay in budget numbers at the State level. We are kind of in a delay pattern in what aid will be presented and when that will come out. There is talk of delaying the first run, there is talk of waiting until September and keeping your existing budget. It's kind of all over the place. Janice and I will finish what we can next week and come up with a rubber bottom line that we can tweak when we find out what's happening in Albany. That's kind of where we are. The Tax cap is 2.4% that hasn't changed. And the amount of money that we can bring in with that tax cap is \$150,000 of new money from last year. So I think we went over all that with the addition of a couple of positions and the free breakfast and we had that discussion all that will eat that up. So, we will create the budget and load in what we hope to have and if we need to slash we will do that. That's where we are with budget.

KH: Health and Safety Committee.

TR: That was me.

SB: I was sick and didn't attend.

RS: I didn't attend either.

TR: What we did. We went over the accident reports and nobody had any questions about those. That meeting was Wednesday night so that was on the eve of when the Corona Virus really started to hit the local districts. We didn't have much of a discussion about that other than ramping up some cleaning and ordering more hand sanitizers. I ordered 125 containers plus 25 gallons of hand sanitizer but of course there is a back wait for that. We also went over – Sue, what was the policy that we went over?

SW: The District Safety Plan.

TR: Yes we went through that pretty much page by page. They had some questions on that. There were no major changes to that. We now have a student rep, which is nice, a high school student, her father works here in the High School. We were out of there in about 45 minutes.

TA: Even though we are closed down, do you still intend to keep all that on order? The hand sanitizer?

TR: Yes, because we will need eventually anyway.

SB: And it looks like – the latest guidance – is that they are looking at an 18 month period of time where there will be waves so even if we don't need it now when we come back, that's not to say that we might be in a similar position 6 months from now. It will still be good to have it.

TR: We have a lot of the sanitizer stations around that you pump and get the stuff out and we are putting more of those up. We are just waiting for the individual gel containers. Yep – good meeting.

KH: Superintendent Report.

TR: Just a little bit of capital project update. The fitness center here at the High School looks great. The rubber flooring is down, the artificial turf is down, the decaling on the flooring is down, the painting is done, the lights are almost done, window sills are done. So they are really closing in on finishing that in the next couple of weeks. And then they will finish the functional fitness room across the hallway and the liberty partnership room. They will be done. The bid for the crane that we are going to use to lift the air conditioning units on to the roof of the two gymnasiums is going to be Payne's Cranes here in Bainbridge and that's pretty neat and they will be here April 2. I will get people times and we'll get out there and take pictures. So John Payne will be here. It's nice to have the local businesses represented in this project so that's pretty exciting. As far as the Capital Project workers, they finished yesterday at 4 and will not be allowed back on campus until Monday morning at 6. They will be limited to the fitness center and they will be limited to exterior work. And our thought process behind this is that as we clean areas in the buildings we are then going to close them. And with the contractors travelling from all over the state we worried about new contamination after we cleaned areas so they will be limited to the fitness center and the external area work. So those are the updates I have on the capital project.

Moving on to Corona virus that's really the bulk of what I want to talk about. It's been since last Thursday pretty much all I've done. All weekend and evenings. And we have had Superintendent meetings every day via ZOOM for three hours. We had District Incident Management Team meetings here on campus several days. I have to say the staff has been phenomenal. We had three buildings open today for parents to pick up materials from 11 to 7. A great turnout of parents. Staff showed up and split the shifts – really, really accommodating and flexible. The only group I wanted to mention that we are getting a little bit of push back from some of the cleaning staff because they don't feel as though they should have to come in and work every day to clean. They're upset because we have everybody else in the District on a rotation – so everyone comes in a works a shift. You may be answering phones, packing bag lunches together, putting student work together, collecting student work – those are the things we've got people doing. The cleaning staff is angry. So Nancy Peck came to see me yesterday. They want extra compensation, overtime, or comp-time – which I said "no". I said that's your job, your job title is cleaner. So you may hear a little about that. I wanted to talk to you and let you know that. Everybody has been phenomenal. And the parents have been phenomenal. There have been very positive posts on

social media the last day or two from sometimes the District's more spirited posters. Really, really nice things about how organized we are and the staff is great.

SB: What are we doing if parents can't come and pick up the work?

TR: So we've kept track of the parents who couldn't come today and we are going to make arrangements to deliver via bus. And Monday we start the meal portion of this from 11-12:30 we will be doing anywhere from 800 to 1600 bag lunches every day. From 11-12:30 from any of the three buildings a family can come and grab two bags per child that is enrolled at B-G. You do not have to go to the building that your child is enrolled in. So that starts Monday. We are going to try that for a week. If we feel we are missing, you know, quite a few students we are going to start bus delivery of some sort. Whether that's a few buses to some outer lying locations, whether that's a work delivery for student work that wasn't picked up. When teachers were assembling work for students to pick up we asked them to limit the amount of work to what would fit in a mailer envelope. In some cases we could mail that out. While it is costly, it's only a handful. But all three buildings, the majority of parents came to get the material. So we'll know by the end of next week how the meal piece is going and whether that's successful. We are going to set up little pop up tents at Guilford and Greenlawn outside. We are going to keep the families outside the building. It will literally be curbside grab and go. And, like I said, if we feel like we are missing kids, we will start delivering via bus and we will take school supplies out too.

JS: Tim, I have two questions – So is the cleaning staff working regular hours like they normally would? An 8 hour day?

TR: They will be starting Monday. They were here yesterday. Tomorrow and Friday, the building is totally shutdown because in talking to different people and waiting for more information from the CDC if we have 4 days of pretty much an empty building, supposedly the virus on hard surfaces, there is a limited lifetime that it can then be viable so we figured that a few days of nobody in the buildings, all swipe cards get shut off tonight at 8, they get reactivated Monday morning at 6. The cleaning crew will be in on Monday and James and Jesse are working on whether that's a first and second shift or a first shift. We are going to keep employees spread out and away from each other. But they will only be working regular hours. So I am a little disappointed that Nancy Peck came to see me about that yesterday. We are in a crisis and we are trying to clean these buildings and that's their job title and that's why they're hired. And the other piece of that is, you know what, teachers and 10 month employees aren't here all summer and the cleaning crew is here putting in regular hours. This is the same situation. So –

JS: Right, right.

TR: If you hear anything about that, I am not interested in throwing them a bone and in talking to James, he is not either. This is their job and this is a crisis and you kind of have to show up. You either want to work or you don't.

JS: I couldn't agree more.

TR: That's where we are with that.

JS: OK. My second question is using the buses to transport food, is that aidable?

TR: Probably not unless we learn different because it's not being used for students those would be considered not allowable miles. But we may get guidance somewhere down the road and something may change with that. I don't anticipate that being a full fleet – just a few buses. So I think the expense will be minimal.

JS: Well I certainly hope that the governor would see that as a service to the students and make that aidable.

TR: What I would like to do, and stop me if you have questions, is take you down through, you've got bits and pieces of this, but kind of what the district has done and I'm going to pass around, so people here can see kind of, [passed out to board members a timeline (log) of what has been happening regarding this crisis for the last week]: register a feeding plan with the state and get approval on that. I got approval on that yesterday. We've had to register an instructional plan with the state and how we are maintaining some sort of instruction for students. We got that approved. Then there is this piece of childcare that we are being told that districts have to come up with a plan to offer childcare – there is some confusion with that because some of its medical personnel that may need to be called to a different capacity and we have to come up with childcare. Perry at BOCES instructed all of us to put down in that form which I did that we are not set up to offer childcare at this time. So I sent that off to the state. But it's been pretty crazy because for one there is so much uncertainty with this and two everything changes by the hour. That really makes this pretty difficult. I'll take you down through some of the key dates and the key things and where we are. Like I said, stop me if you have any questions.

We are officially shutdown for students from the 18th of March which is today through April 13th. We used a snow day Monday and used a snow day Tuesday. So we officially closed for kids from today through April 13th. We allowed all families to come in from 11 to 7 today to pick up work. Capital Project staff construction has come to a standstill until Monday morning. The entire campus is closed Thursday, Friday, Saturday and Sunday. All the paperwork that is necessary: the 180 day plan, the instruction plan, the feeding plan has all been filed and approved. I called the Bainbridge Food Pantry today and talked to the woman there. A lot of organizations have reached out to schools – Lions and Rotary – individual families wanting to help. I steered them all to donate to the food pantry. So the food pantry is open Monday and Thursday, 8-10 AM. But she did say that they would open for additional hours if needed. And they also offer the soup kitchen on Saturdays from 11-1. All through the Methodist Church so – I did not get in touch with the Guilford Food Pantry yet. This is held at the Methodist Church. I do have to do that. My concern is that if this drags on for a month, a lot of these families are really going to be in need of food. So, she said they are currently stocked. They got a large shipment in recently but I am going to talk to her each week and we'll see if there is more we need to do. Rotary members have been asking, Chamber members have been asking and I've steered everybody to the food pantry.

I have daily meetings every day with the BOCES Superintendents, County Health. Daily auto calls to staff and students and social media. Today I sent out a text message to the senior class that unfortunately we cancelled their Senior Trip and the Prom has been postponed. That's a big thing to make sure that the Juniors understand that we are either going to try to pull that off in June or September. I want to make sure that kids understand that if they purchased a dress or a tuxedo that we are still going to hold prom. That is not cancelled. We cancelled the 10th Grade trip to New York City. We've cancelled most of the field trips. And the reason we have cancelled things sooner than later is in order to get a refund back, we

needed to let all the hotels and stuff for the Senior Trip know now versus waiting for a few more weeks. I met with Mr. Grigoli and we decided to pull the plug on that.

SB: what about the 8th grade trip? Will that be cancelled?

TR: When was that?

SB: Hershey Park?

TR: Yes. Yep that will be. The other thing that we are trying to do is push the order up for all the Chromebook. So I have to meet with Janice and Scott. The problem is we can't get them because everybody is trying to do this at one time. We want to get devices in the 7th through 12th grade kid's hands so we can try to start with the teachers using the computers as means of instruction. So, in talking to Scott today and Ed Monico they are trying to get Chromebooks and they can't get the touchscreen which is what we need. So Ed is going to keep shopping around to see if we can get them.

TR: So that in a nutshell – I'm circulating in the room and I will scan and send you what I have been doing as far as registering with the state and getting plans approved and it's been all Saturday probably three hours Saturday morning I was on a ZOOM call with all the Superintendents. I think one of the positives that have come out of this is all the Districts have worked so well together. We've been sharing documents, sharing ideas, sharing forms, calling each other constantly, how are you doing this?, how are you doing that? So that's been a positive, I think, that's come out of this. The nice thing is that we are all kind of clueless in much of this – I don't know if that's a nice thing but everybody's on the same page and sometimes we are floundering. I feel as though we have done a good job supporting staff. I think the administration, we only have two administrators here, because others are out and so we have had to shuffle responsibilities. I've been running Guilford faculty meetings and being in the Guilford building. I think it's important to show the staff that they are supported and as I said to the principals yesterday we need to appear calm and confident even if inside we are not because this is a scary situation and a lot of teachers and staff are very nervous about the uncertainty with this and have elderly parents or they are afraid they are going to take something home. We have worked with that. We do have quite a few staff with immune system issues. We've allowed them to do their shift at home. We would not force anybody to come in. We have one staff member who is pregnant. You know – stay home, don't come to school. So, we are really trying to be accommodating and really trying to be flexible for as much as we know at this time. It's just been an exhausting process. I think parents are pretty supportive of what we are doing. And we are really just trying to make sure everyone understands that we are building this airplane as we are in it in the air. But we are trying the best we can to take care of kids and be flexible.

TR: Fire your questions at me. If you've got questions regarding this, anything you have heard, anything you have wondered about, and I'll answer to the best of my ability. And we'll go from there.

TA: Are there concerns about getting the work back from students giving that they are coming from home?

TR: So what we doing about student work is that in two weeks we are going to hold another day to pass out student work and we are going to collect student work at that time. We are going to set tables up in the gym and leave it alone for 48 hours before we distribute it to teacher mailboxes. And that's kind of the plan we have in place. Everybody passing out student work today had their own gloves on, at least here, I don't know about the other buildings. So we really are trying to be very careful. I have had two

parents irate with me because we are not letting children bring instruments home. And I tried to explain to this mother this morning, who had very colorful language for me, that we are uncertain of if a child brings an instrument back to school after it's been cleaned and disinfected and they blow air through that that's moist I don't know if that reinfects the areas, we don't know that. And I tried to explain that to the mother and she screamed and swore and then called Sue and swore – you know – we are just not letting instruments go home. If we find out in a few weeks that that's not a carrier of this or that there is no way this could be transmitted through them, then we will certainly call parents and have them come and pick them up. But that's really the only negative piece that we have with this.

SB: I have a question. My daughter is very well organized and I came home to a list that she had mapped out for nine days how she was going to do every single thing that she picked up today. But nowhere in that correspondence was any language about your going to have to turn this in in two weeks and pick up more work.

TR: we just decided that tonight.

SB: There wasn't any instruction on how to turn work in.

TR: Right.

SB: So is that going to go out in a letter?

TR: Monday morning we have another District Incident Management Team meeting at 10 and we just kind of came up with this idea today with tables and how to get this stuff back. I think it's easier for staff and kids to not have to bring in 4 weeks of work in a month. So we will do it that way. So yes put that in a letter out.

TA: It's really two weeks of work today and then they have their break. So there won't be any work over the break – correct?

TR: Right.

TA: so we are looking at sending work out after the break if this extends.

TR: Yep.

EH: I have a question about the bag lunches. I assume, I don't know what we are sending home, but it would be different than the normal meals we were planning in the cafeteria. So is there any concern if we have enough of those pieces of things like a bread of what we are sending home each day.

TR: Kim Corcoran at BOCES is organizing that. My understanding is the bags will be a combination of breakfast and lunch foods so that we only have to do one pick up or drop off so we don't have to have parents come in twice. My understanding it is supposed to be a meal that won't perish. After a couple of days, if we have some bag lunches left over we can kind of reintroduce that stuff. That's really all I know beyond that I cannot tell you if it's an apple and a carton of milk and a – I don't know that answer. It's just supposed to be light breakfast and light lunch.

SB: I do know that there is a concern about shortages and while our grocery stores are facing shortages, places like regional food banks and places where large amounts of food come from are not necessarily facing the same shortages so if BOCES is coordinating it to get the food from the bags are probably are

not having a hard time getting the food as families might be from the grocery store. I don't know if that helps answer your question too.

EH: Yes it does thank-you.

TR: And we are going to have to adapt and see – you know – the numbers. We are planning – we have 820 kids times 2 – we are planning to start that many meals per day. Which is a lot. 1600 bagged lunches. That's a lot of food – so I think what we will be able to do is change that number based on the utilization. I sent the survey home on Friday – we started to get them back from parents with will it be a hardship being closed for a couple of weeks – do you need food delivered? We are getting that information compiled. We are not set up on Monday to start the bus delivery piece. We kind of want to watch this for a few days and see how it goes. I have a lot of parents contact me and ask if they can take multiple bags back to Guilford to distribute to families who they know can't make it I said absolutely so I think we will be OK. I'm sure we will have to change and adapt this process as we start it.

SB: Can I ask another question? I know that some districts, and maybe not in Chenango County, but some districts in Delaware County are opening up that food for more for the children in the community not necessarily just K-12. So if you have families that come and you have a child that's 3 and a child that's 2 are we providing for those children? Are we considering a maximum?

TR: Not currently. But people are doing it in the community so we could look at that. The language that we have been using is currently enrolled.

SB: So we do Head Start so we have coordinated with our districts and a handful of our districts are doing that so we are not providing lunch then the district that aren't then Head Start is doing essentially the same thing. But there is a handful of districts that have opened it up for the community and not just for necessarily kids in school.

TR: Sure. We haven't yet but that doesn't mean we can't look at that. I'm a little interested to see how this goes because that's a lot of food.

SB: But I know if you know we're not going to pick up. I'm not going to come pick up. We might find that the percentage of people who don't need the food don't come get it if they don't need it maybe that's enough of a percentage to supplement it – you know – I just want to put it out there.

TR: I don't anticipate every family utilizing this. That doesn't need it. So I'm just hoping we can reach the outlying pockets. Really what this is designed for is those families that are free and reduced. And with that group there will be transportation issues for this program piece of that.

RS: I have a quick question and a comment. Actually I have two questions and a comment. First of all thank-you Tim for doing such a great job with all of this. I know it's not easy as you said building a plane in flight. I know it's not easy to do that. And I'm not even building a plane I'm just carrying a wing at Morrisville and it's stressful. So thank-you.

So my question is number 1 – the information you have about the food pantry and the hours is that anywhere on our Facebook page? Is there somewhere we can let parents know about that?

TR: I'm going to put that out tomorrow. In Bainbridge, yeah, Bainbridge it's Monday and Thursday from 8-10 AM at the Methodist Church on Main Street. I'll put that out to families tomorrow. I'll Tweet it out.

You wouldn't believe my Twitter Following. I think it almost doubled because I put out the text "To hear about the Corona Virus updates" and you could hear the phone dinging for several hours.

RS: That's great.

TR: Either that or I'll give away a car. Yes, so we will put that out and I got the impression from Paula at the Food Pantry that different organizations were involved like she mentioned Paul Davis and the Lions Club would be taking over for the week after. So, I told her that I would talk to her every week to find out if locations change. If the soup kitchen changes, if it is just groups coming in to supplement what's already in place, but I will make sure we put that information out as well.

RS: Also, even though the school is closed to students, are students still allowed to use the like the tennis courts and the track or can people bring their kids to the playground or is that completely off the table as well?

TR: So, we had that conversation at yesterday's incident management team meeting, especially about the Greenlawn playground. A lot of children utilize that, so we are not saying no but that would be a parent use that at your own risk because we have no way of cleaning that.

RS: Right

TR: So, I guess I feel like fresh air and sunshine and running around are good things. Sunlight supposedly kills the virus. We are not saying no, but we are not encouraging groups of kids at one time.

RS: Because we have already been to the tennis courts and I thought we should ask before we keep going.

TR: No, I think actually --

SB: You're on a list somewhere now Rebecca!

RS: Right! My face is on somewhere.

JS: Tim along with her asking about the food pantry hours. Like on WBNG they're telling parents if you have questions about what's happening in your district, to go to your district website. So perhaps we can put it also there.

TR: Yes, Sue has put it out there on the website.

JS: OK, perfect.

SW: It's under the Counseling Services button. Joanne had me post a whole bunch of things there. If you are using a laptop it will be on the right-hand side. A whole bunch of informational things and one of them is a list of the food banks.

TR: I don't know if you know how much we appreciate Sue, but she was out over the weekend and I had to put the banners up on the website and they were crooked. At least the information was there. Because believe it or not Saturday night I started getting emails "when's the website going to be updated?" and I got it up but nothing was centered but I did get it on lime green for the background. So, we're doing it. We are doing our best. I think one of the biggest pieces has been trying to navigate

through this with quite a few people missing from key positions. The teachers have been phenomenal. All staff have been phenomenal. So, we're getting there.

JS: Good, Good.

TR: That's all I think I have. Like I said I'll scan and send the three of you who aren't here the superintendent daily log entries of everything that has been going on with this because there is a feeling that somewhere down the road the state is going to require a log of how we handled this situation. So, I started mine on Friday and I have been adding to it. The other thing I am going to have staff do is I am going to have them log the hours that they are working either on campus or at home because we need to have proof that the educational service portion is continued through this. So, documentation is going to be key. And you just never know. So, we have really been trying to air on the side of caution and I have just been writing everything down. Hopefully the state, I'm sure will be lenient because there is so much uncertainty and even trying to fill out our closure log on the portal where I go in and upload information, the state and every school counting things differently different numbers in and out how many days are you shut down and how many emergency days so I think that this is just going to be all over the place. I am hoping that when the state decides to start looking into all this they are pretty lenient with this.

SB: There is something I want to mention and I can't believe they would mind us doing it I can't see why they wouldn't the foundation of South Central NY. It's called CNY organizations respond to COVID 19. It is a place where all non-profits in central NY to post what's happening in their agency services. And I'm just predicting that we are going to have families that don't know who to reach out to and if they reach out to the school this might be helpful. You have to put who you are affiliated with. I can't picture them turning schools away The United Way is on there are other agencies on there. It's called CNY RESPONDS TO COVID 19 and there's a LINK.

SW: Can you email that to me.

SB: I'll send it to you.

RS: Are we asking families to let us know if they or their child test positive for COVID 19?

SB: I don't think we can, can we?

TR: We can't ask that question but I sent home a letter on Friday, I think it was, that at least if you have these symptoms keep your child home.

RS: Right.

TR: A couple parents have reached out to me and told me that their child...

RS: Right. Obviously, it's not that we can ask them for their health information but if they would consider letting the district know – not that you would tell anybody about it – but I'm just thinking in terms of exposure and quarantining and that kind of stuff.

TR: We have not put that out but like I said a couple have shared that with me and the results were supposed to be in today but I haven't heard back from them.

RS: OK

TR: Any other questions? Anything? I'll be in tomorrow and all next week so if you need anything or have any questions or shoot me an email and I will keep you in the loop if anything changes. I'll be using auto-call a lot.

KH: Can I have motion to accept the CSE Minutes as presented.

TA: So, moved.

KH: Tina. Second?

RS: Second.

KH: All in favor.

Group: Aye

KH: 7-0

KH: Personnel. Certified personnel. Can I have a motion to accept all the certified personnel as presented?

TS: So, Moved.

KH: Tim. Second?

JS: Second.

KH: Jeanne. Discussion.

TA: The Agriculture teacher would be a position here at the high school?

TR: Yep. The Ag teacher would be Grade 7-12, teaching science classes a little bit, because the plan hopefully is to free up a couple staff members who have Tech Ed degrees so that the Ag Teacher could teach one of their afternoon classes and that teacher could go help staff on the devices and just because you are approving the creation of those positions does not mean we have to fill them. So, if the budget isn't pretty, we might not hire an Ag teacher but we can't fill a position until we create a position. We do need to hire a Special Education teacher and LTA. We have seven students coming into the building in the fall that would either need a BOCES placement or a classroom here on campus. That classroom will mirror Nate Ford's classroom. How we have that set up.

KH: All in Favor?

Group: Aye.

KH: 7-0. Non-Certified Personnel. Do I have a motion to accept all non-certified personnel as presented?

SB: So, Moved.

KH: Shelly. Second?

EH: Second.

KH: Emily. Discussion? All in Favor?

Group: Aye.

KH: 7-0. Sports Personnel. Do I have a motion to accept the sports personnel as presented?

SB: So, Moved.

KH: Shelly. Second?

TA: Second.

KH: Discussion? All in Favor?

Group: Aye

KH: 7-0

Along with that the Boys Volleyball team did win the MAC Championship again.

KH: Communications. I don't think I have anything in the folder. Most everything has been cancelled. Move on to the Business Office.

KH: Do I have a motion to discuss the Business Office as presented?

TA: So, moved.

KH: Tina. Second?

SB: Second.

KH: Shelly. Discussion? All in favor?

Group: Aye.

KH: 7-0.

KH: Old Business. BOE Goals discussion. I think Mr. Ryan has some...

TR: Yes. I sent out some... I literally have not paid much attention to that until this afternoon. I tried to hammer out two action steps. I sent you two models. Do you want to wait until everybody is in person? Or do you want to have a discussion now? I can do either and those are very not set in concrete I took everything everyone said and tried to align it with the strategic plan but again those are not set in stone. So, there are two different versions. Very similar but one has more bullets. The thing with action steps is you have to make sure they are measurable, accomplishable, and they can't be so broad that if you did that you are not quite sure if you didn't do it or if it isn't even possible to achieve that. So, I just printed off the Google document and I took what everybody said and these are not concrete or done by any means. But I'm happy to start the process. So, if you want to wait until our next board meeting in person, that's your decision not mine.

KH: The next meeting is April 2nd.

TR: Oh yeah. The retreat is the 24th and that's still on. We can certainly if you would prefer to Zoom in you will miss the dessert tray from the Main Street Grill.

RS: I just meant tempt COVID 19 for that.

SB: I think this is great. I haven't had a chance to look at it. So, whether it's on the 24th or at the next meeting. Maybe we could respond via email to get feedback.

TR: Or you could listen to Mike the first half and do these the second half.

TA: Are we scheduled at 6:30?

TR: 6:30.

TA: 6:30 to 8:30?

TR: Yes. He will be down here by 6:30. One bullet is missing on the top section. There should be a black dot there.

KH: Moving on in Old Business, the revised Legal Notice of Budget Hearing and Vote and the revised IPA – Do we have a motion to accept these two?

JS: I didn't hear that clearly – can someone repeat it?

KH: Bullet B is the revised Legal Notice of Budget Hearing and Vote; bullet C is the approval of the revised IPA to purchase Instructional Technology Services from Broome-Tioga BOCES. Do I have a motion to accept that?

JS: Thank-you Keith.

KH: Yes Ma'am.

SB: So, Moved.

KH: Shelly. Second?

TS: Second.

KH: Tim. Discussion? All in Favor?

Group: Aye.

KH: 7-0. And we thank you for that.

TR: We need to change the New Business Letter A the resolution should be board resolution approving paid leave. I had Catherine Muskin look at it today and the governor update. Board resolution approving paid leave.

KH: New Business. Can I have a motion to accept the resolution approving paid leave?

TA: So, Moved.

KH: Second?

SB: Second.

KH: Shelly. Discussion.

SB: Do we have a plan in place for custodial staff that qualify for leave and couldn't be here to clean the building?

JS: I have a question.

SB: there is a discussion at the federal and state level about a revision to FMLA that would provide coverage for employee's part of it has to do with the state aid piece possibility that there could be some of additional regulations about it and my question was the event that a custodial staff qualified for paid or unpaid leave under anything that came down if we had a plan in place if they can't clean.

JS: I can't imagine the process would be any different than it already is now they have to apply correct?

JR: yes

JS: and Approved.

JR: yes, and there are FMLA policy and they have to use all their paid time first before FMLA kicks in.

SB: If this would come through according to our attorney there would be basically it would be different than the typical FMLA. Probably getting ahead of myself.

JS: Yeah. I was going to say that if that comes to light then that would supersede any wording in any resolution that we are approving. Just as...

SB: Part of the legislation that we were discussing earlier this week came down from the federal level not the state level. Nothing has happened officially. Just in terms of being proactive and what are plan was going to be.

TR: I have not heard that.

JR: I have not heard that either.

TR: Does anyone have any questions about this resolution? Anything about this? Date? Window? Allows us to pay people with funds without providing service.

JR: It makes sure they are available to work and report to work if directed to do so. If not...

TR: Right. It's been reiterated in faculty meetings and District Incident Team meetings that this is NOT a vacation this is not leave from school. So, we can call employees for work as needed.

EH: I think it's fine. I think it's good.

TR: And the reason it ends on April 3rd is that the next week is Spring Vacation.

JS: Right. So, do you have to rewrite it? Do we have to do another one beyond?

TR: There is wording in this that I can extend it based on any sort of changes moving forward.

JS: OK.

KH: Good? Everybody? All in Favor?

Group: Aye

KH: 7-0. Planning.

TR: Most of this is cancelled.

KH: Most of this is cancelled now.

EH: I saw the Workers Comp email came today for Friday to have a telephone meeting. Is that something I should reply to and attend? I wasn't sure.

TR: I believe so, yes.

KH: Is the Super Eval workshop cancelled?

TR: I believe so because that's at SUCO and they have shut their campus down.

KH: April 20th is the policy committee meeting at 6 PM. That's myself, Shelly and Tim.

TR: And one thing we forgot was that March 24th is our retreat.

KH: And March 24th is the retreat here in the conference room at 6:30 PM.

TR: Yep. We'll have dinner. I'll try to send you out a menu for something to figure out. I guess most places are open for takeout so that shouldn't hinder us.

KH: And those school events

TR: Those things are still on supposedly if we come back April 14th.

KH: April 22nd is the Jr HS Spring Concert and April 24th is the Honor Society Inductions. Should we be allowed to have them.

TR: Under Miscellaneous I wanted to talk to you about the After School Childcare program. You will notice in your binders or your packets that the deficit is growing. Becky Palmer has resigned effective the end of the year. I'm wondering if after that occurs we hire a new Director at less and we also look at raising the prices a little bit a dollar or two a day. And Janice and I are talking about the District was given community school money and it can be used for programs that aren't currently in place. So, I'm wondering if we rename that and we change structure of it a little bit - \$25,000 is proposed - so I'm wondering if we can't use some of that a call it After School Enrichment or After School Extension? Or something like that. I hate to give up on it. We do have a lot of kids. What is hurting us is the increase in minimum wage because we are down to two workers a day - which you can't do it with less than that. But by the time you add in the salary and benefits that go with that and the other pieces of that - that's what's driving this up. We can continue those discussions but are looking into being able to use the Community Schools Funds for that next year.

JR: So, the District will be presenting in a couple of weeks some change orders for the Capital Project. We talked with Matco to do our wireless access points for all of our one to one devices. So, in order for them to be able to do that there are four change orders coming. We are going to put that through the Capital Project because it's a lot quicker to do that through the Capital Project than through Smart bond funds. So that's the change orders that will be coming forward. Just wanted to make you aware of that and get your thoughts on that. We have to put any change orders that are over \$15,000 to the Board. High School is \$22,465; Greenlawn is \$15,010; Guilford was \$10,995, and the Technology Building is \$4,110. We will be able to add all the wireless access points through out the buildings without issues. Depending on where we are with access to buildings we were thinking that MATCO could possibly get

started on this. It's a lot of work and we need to get this stuff going. So, we just wanted to get your thoughts and opinions on that.

TA: Do you have a grand total?

JR: The grand total is

EH: Do we have any update on the bleachers at all? I know you have had other things.

TR: Do where we are at after our last meeting in order to pull the bleachers off we felt we needed to do it at the same time as the gym floor. It didn't make sense to do one and not the other so we are pushing those to next summer.

EH: By next summer do you mean 2020 or 2021?

TR: 2021

EH: So, we would have the same bleachers for all of next season?

JR: So, we are doing a Phase 3. So, after Phase 2 we will going out with a Phase 3 specifically for the gym. To take care of all the issues we are looking at packaging it together with a safety aspect of the bleachers.

EH: Thank-you.

TR: I really, really pushed. I did not want that grimy floor for another year but we weren't able to do the bleachers yet so it really didn't make sense to do one and then have to move those bleachers on new floor and put them back.

EH: Yeah.

TR: Struggling with trying to find out the companies are hesitant to give us a warranty because of the dual purpose of serving food and it's a high traffic area with kids coming from the technology building across the gym floor with slushy feet. So, we had to figure out we will have to buy rugs and runners and cordon off the gym so we have been working on it but it just and there is too much involved for us to pull this off.

EH: OK

TR: its unfortunate that we are going to have the old bleachers for another year.

SB: Will this \$48,000 impact the bottom line at all.

JR: These will be change orders so this is going to be on top of the allowance for what each contractor does but we still have funding from the original amount. And that's why we are able to do the MPR like it should be done.

TR: The floor had buckled so bad under the bleachers that there may need to be a full removal in sections and having to fix things underneath it. And just to clarify – phase 3 does not mean above the 16.2 million it means within. This is nothing that we will have to go back out and ask for more money. We are under budget so that should take care of it.

SB: Are we still under Miscellaneous? I want to circle back to this, the other day I was told that the House passed this but it was waiting Senate approval. What I'm looking at says that the Senate passed this today and it's waiting confirmation. They are calling it the Family First Corona Virus Contact and the reason I brought it up is that it's changing FMLA. The FMLA complement says that it allows people who are unable to who work hotel work who need to take care or a child who if the child's school or place of care is closed, childcare is unavailable due to a medical emergency. If they say they want to apply for this. The reason I am bringing it up is so that you can be thinking about it now and getting ahead of it in the event that Trump does sign this. I will forward it to you guys so you can ask our attorney if they know about it.

TR: Sure. Thank-you for that.

KH: Anyone? We do not need to go back into executive session. Do I have a motion to adjourn?

TA: So, Moved.

KH: Tina. Second?

SB: Second.

KH: Shelly. All in favor?

Group: Aye.

KH: Meeting Adjourned.

